

Minutes from **Leadership Board (LB)** meeting on Thursday October 24, 2024

Present: Pastor Jenny Arneson, Jack Malone, Sarah Bolen,, Christy Tubbs, Terry Twedell, Pat Flaherty, Marcia Flaherty, Mike Bandli, Frank Flynn, Lisa Wink, Pastor Brad Mather, Amanda Hinthorn, Cheri Hiller

Absent: Patricia Harrington, Dee Heller

1. **Welcome** -Jack
2. **Devotions** - Mike - St. Francis of Assisi
3. **Staff Sharing** - Amanda Hinthorn - Telehealth Proposal - A Digital Equity Proposal to have SPUMC be a telehealth appointment site. Proposal: One day per week, one person using their own device will use SPUMC wifi in our conference room to attend their online appointment. Patient would be in the conference room for privacy, escorted to/from the conf room, bathroom, etc. They would be monitored visually by Amanda, through the conference room windows.
4. **MOTION:** Permit Amanda to meet with Sunshine Place to see if the telehealth program proposal will be a fit for SPUMC. MOTION PASSED
5. **Staff Sharing** - Christy Tubbs, Director of Children's Ministry. Christy reported on the many positive things going on in children's ministry. Kid's JAM (Jesus and Me) Great attendance numbers each week. One highlight is the 3-5th Sunday school class taught by high school students, Owen and Grady. Christy has many plans for the school year, including Halloween, Kids Day In (parent shopping/drop off) scheduled in both December and May, youth gift wrapping, Christmas Pageant December 15, Easter Egg Hunt April 19. She is also exploring a mom's event paired with MAMA (Madison Area Mom Assoc).
6. **Spiritual Formation-** Jenny - All Saints Day - readings from Ephesians and Hebrews.
7. **Consensus to** accept February minutes as submitted
8. **Finance/Stewardship:** Sarah, Lisa, Jenny
 - September was a good month, ended in the positive despite the new HVAC maintenance bills in 3 month cycles, and the new HVAC thermostat.
 - YTD income = \$516K, YTD expenses = \$526K
 - Current on mortgage and apportionments
 - Cash flow - we're in good shape
 - Mortgage balance under \$400K after October.
 - 2025 apportionments will increase from \$95,940 to \$101,868 based on 2023k
 - With our 6x/year special giving, SPUMC has given \$4,500 to community programs (above and beyond our apportionments)
 - Annual Stewardship Campaign and Pledge Cards "measuring what matters"
 - Lisa: Church Mutual is raising insurance rates 40%. We will pay Church Mutual month to month until December 31 and we are currently in the process of an online application for a new insurance policy.
9. **Trustees:** Mike
 - New HVAC is ready for use
 - Roofing leaks - same situation
 - We have a new sump pump
 - Nothing pressing at this moment

10. **Greenspace Project:** Jenny - Memories Garden is moving forward – trees going in this fall, berms going in soon. All money is from gifts. **MOTION:** Transfer Strosahl Flower Fund to Greenspace Project. **MOTION PASSED**
11. **SPRC** – Pat F. – At their October meeting, SPRC discussed staff salaries. They will propose a 3% increase for staff and Pastors.
- **MOTION:** Increase all staff salaries by 3%. **Motion passed.**
 - Deb will retire summer of 2025. SPRC is looking to use a consultant to advise on replacing her and other staffing options.
 - Within the proposed budget Amanda is at full time, with an insurance stipend.
12. Sunday Worship Change proposal – Jenny – 10:45 service is sparsely attended.
- **MOTION:** Change to One Sunday service at 9:00, followed by 10:15 -11:00 Sunday School and Fellowship time. Beginning December 29, 2024. **Motion passed**
 - We will continue to have two services for Easter and multiple services on Christmas Eve, and additional services as needed for Cantatas, etc.
13. **Other Teams:**
- Scholarship – Terry – Reminder letters went out and applications will be available in February.
 - Church Conference on November 21, 6:30
 - LB team will stay the same, in search for a youth member.
 - **Closing prayer:** Mike

Next meeting is – November 21 – CHURCH CONFERENCE!

- **Upcoming 2025 meetings:** January 23, 6:30
- **Opening devotions** and closing prayer: Christy
- **Minutes** – Cheri

Submitted by Cheri Hiller