

Leadership Board

July 25, 2024

Present: Pastor Jenny, Christy Tubbs, Jack Malone, Lisa Wink, Sara Bohlen, Frank Flynn, Mike Bandli, Pastor Brad, Terry Twedell, Chris Hale, Dee Heller, Patricia Harrington

Excused: Cheri Hiller, Pat Flaherty, Marcia Flaherty, Pastor Claire

Devotions: Patricia offered a devotion about loving our neighbor and ourselves.

Staff Sharing: Chris started Feb 2nd. He is settling in well and has established workflows that allow him to meet the work requirements. He is impressed by the number of church volunteers. He feels his hours are working for him and the office. Trustees is very appreciative of his help with projects. He feels he is adequately supported and valued.

Spiritual Formation: Jenny had everyone pick a mug and hold it. She shared a reading by Joyce Rupp about A cup of our life. After examining our cups carefully, we were asked to be conscious of ourselves as cups of compassion. We reflected on who has taught us to be compassionate. Mathew 10:40. Anyone who welcomes you welcomes me, and anyone who welcomes me welcomes the one who sent me.

Minutes from May 23, 2024: Approved by consensus.

Financials:

Income fairly close to expected.

Expenses are a bit over due to unanticipated extra mowing, roof issues and lighting.

Overall not too far from this time last year.

There have been a couple of comments about us “always asking for money”. The fact is that some people are more than willing to contribute to specific projects that are unexpectedly outside of the routine budget process. We do place 1% of income each month into a contingency fund, but it can’t accommodate these very large unanticipated expenses.

Cash Flow:

\$30,000 payment on Mortgage made in June. Balance is now under \$444,000.

Current Capitol Campaign goes through December 2025. We would have approximately \$300,000 remaining at that time on the mortgage. We would have 3 years remaining on the loan. We will need to develop a firm plan by the end of this year about how best to proceed.

Trustees:

Most of the immediate needs have been addressed.

The two big remaining outstanding issues are

HVAC (Premistar now as our service provider)

Remaining Leaks.

Water in Wesley House

Decided not to replace carpet in the basement there. Will need to remove damaged carpet.

Sound System for Fellowship Hall—30 years old. Need to investigate best ways to proceed.

SPRC

Christy Tubbs has been hired as permanent staff for Children's Ministries at 20 hours/week. YAY!

Safe Sanctuaries:

Main changes were made to Overnight Policy, policy re: Sexual offenders and Updating forms for registration and information. Nursery will have its own forms as parents must stay on site.

Active assailant training in September and October.

Safe Sanctuary training (on line) and Criminal background checks with sign off on google forms.

Patricia made motion, Sarah seconded. Manal approved unanimously.

Greenspace:

Things are moving forward, congregation has been updated. Committee continues to meet monthly. It is a memories not memorial garden. No budget money is being used.

\$20,000 is currently on hand for this project, and several other donations have been promised.

Outreach:

The team is fabulous—very involved and hands on. The congregation has been very responsive to do their part.

Recent Accomplishments: Sunshine supper, loose coins, shelter from the storm, ingatherings, food drive, toothbrush collection, Felicias Closet

Upcoming opportunities: Stuff the bus, sox and undies, Rally day (Sept 8), Noisy Coins

Stephen Ministry: New class of 8 or 9 people will start in September.

North Central Jurisdictional Conference: 6 Bishops have been assigned to the 10 conferences. WI and Northern Il will combine. Dan Schwerin will become our Bishop September 1, 2024.

Next Meeting:

September 26 at 6:30PM—No Meeting in August.

Devotions: Mike Bandli